



RESILIENT 100 SHOWCASE



REFUGEE
INVESTMENT
NETWORK



Refugee Investment Network appreciates [Silver Lining](#) and the donors of the [Impact5X](#) program for their generous support of [Resilient 100](#), which has focused on increasing success and investor readiness for refugee-led and refugee-supporting small businesses globally for the past year.

Most importantly, we would like to thank the Resilient 100 entrepreneurs for their engagement throughout the program and their input towards this publication. We are grateful to have you all as part of the RIN community.

We would also like to thank Mikaela Rabb for leading the creation of this publication, as well as Meredith Husar for her support on design and communications.

To learn more about RIN's entrepreneurship programs and explore partnership opportunities, please contact RIN's Entrepreneurship Lead [Selen Ucak](#) at selen.ucak@refugeeinvestments.org, or send inquiries and comments to info@refugeeinvestments.org.

Photo credits (in order of appearance): Sector7 (front cover), Kandaakiat, Sanyu, Invicta, Carma, St.John's College, EKIP, Welcome Merchant, Tedi Africa, Sudanese House Academy, Kakuma Bee, Chrisfa, Botanica, Refugee Entrepreneurship Association Limited (back cover).

Data have been provided by participating entrepreneurs as of August-October 2022.

The Refugee Investment Network (RIN) operates within the Global Development Incubator, a US-based non-profit, 501(C)(3). Among many activities, the RIN also intends to act as a forum in which persons may discuss and educate themselves on commercial aspects involving refugees. The RIN, therefore, is not a venture fund, an investment bank, a broker dealer, an investment clearing-house or an investment advisor. The foregoing information does not constitute an offer to sell or a solicitation of an offer to purchase any security of what represented above. Unless specified, any views reflected herein are those of the RIN and are subject to change without notice. The RIN is under no obligation to update or keep current the information contained herein or to correct any inaccuracy contained herein. No part of the overview constitutes investment, legal, tax, regulatory, accounting or other advice of any kind, and the RIN is not providing you with any business, legal, tax or other advice in connection therewith.





REFUGEE **INVESTMENT** NETWORK

With more than 100 million people forcibly displaced worldwide, the current trend of forced displacement is the defining social crisis of our time. Refugees face serious challenges, often stemming from underinvestment and restrictive labor laws. Yet the data show they have enormous untapped potential: refugees are resilient, entrepreneurial, and investable.

The Refugee Investment Network (RIN) is the first impact investing and blended finance collaborative dedicated to creating durable solutions to global forced migration. RIN is building the investment ecosystem for refugee-led and supporting ventures through delivering partnerships, advisory programs, education, and financing mechanisms.

www.refugeeinvestments.org/resilient100

@RefugeeInvest

#refugeelens



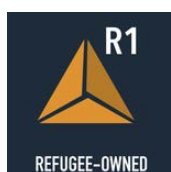
www.refugeeinvestments.org



info@refugeeinvestments.org

REFUGEE LENS INVESTING

RIN developed the Refugee Lens as an investing framework to qualify and track investments over time and to respond to the question: “What is a refugee investment?” This tool provides investors with a lens to assess and qualify prospective and historical deals as refugee investments. An investment must meet the criteria of at least one of the following categories to be included as a refugee lens investment:



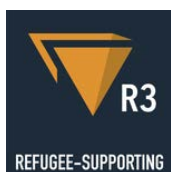
Enterprise is at least:

- A. 51% Refugee-Owned; OR
 - B. 20% Refugee-Owned and have at least one refugee listed as a “key person” in operating documents
-



Enterprise has:

- A. At least one refugee in senior management (e.g., CEO, CFO or COO); OR
 - B. A board with at least 33% refugee representation.
-



A project that provides a good or service that supports humanitarian efforts or intentionally supports refugees by providing infrastructure, jobs (a commitment of at least 20% of workforce), skills, products, or services to refugees that demonstrably improve the quality of refugee self-reliance, resiliency, health, education, or inclusion in financial markets.

Projects can also qualify as:

- **R4:** Refugee-Supporting, Host-weighted
- **R5:** A Refugee Lending Facility
- **R6:** Refugee Funds

Learn more about the Refugee Lens framework on our [website](#).

For the purposes of this investor framework, the term “refugee” refers to an inclusive group of people who are externally or internally forcibly displaced, whether through armed or political conflict, ethnic tension, systematic discrimination, climate change or natural disaster, or the displacement of indigenous communities.

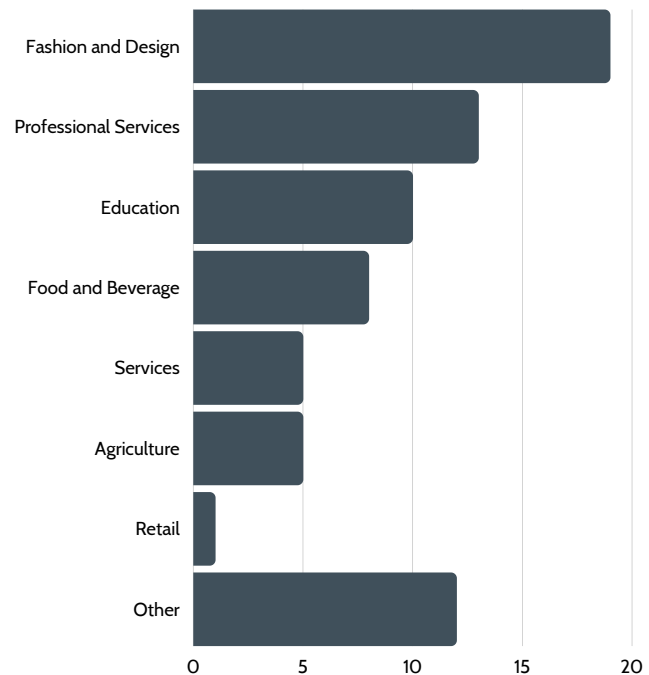
RESILIENT 100

Through RIN's Resilient 100 program – in partnership with Silver Lining Ltd., a data-driven company providing small business support – over 70 refugee-led and refugee-supporting companies from all over the world are receiving virtual business coaching rooted in behavior-change science, investment readiness support, and networking opportunities.

Over half of the participating companies are owned or led directly by refugees. Most are located in East Africa and Middle East & North Africa, with more than 10 based in a refugee camp or settlement.

Participating businesses represent a range of sectors, including fashion and design, food and beverage, education, and agriculture. A quarter of businesses are leveraging technology solutions to address challenges like education, employment, or agriculture.

SECTORS BREAKDOWN



OVERVIEW OF COHORT

73

Companies Featured

43

Refugee Entrepreneurs

19

Countries Represented



ABOUT THE PROFILES

This publication features profiles of companies participating in Resilient 100 in order to share and facilitate connections with impact investors, development finance institutions, and other RIN capital partners. Each profile includes a brief description of the company and contact information. When available, we have included some data on the company to provide a sense of the company's size and stage. Please note that all information on the company profiles are self-reported (as of August 2022) and have not been independently verified.

For select companies, we have also highlighted their investment needs and how that investment will benefit refugee communities. This information is meant to be illustrative of the investment opportunity, not a definitive assessment. We expect interested parties to conduct their own due diligence.

We encourage you to get in touch with the entrepreneur to learn more about their business. Please reach out to RIN and we can facilitate a connection.

The following company profiles are organized by sector, as follows:

Fashion and Design.....	Page 7
Professional Services.....	Page 17
Education.....	Page 24
Food and Beverage.....	Page 30
Services.....	Page 35
Agriculture.....	Page 39
Other.....	Page 43



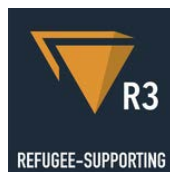
Fashion & Design



TRIBAL
TEXTILES

TRIBAL TEXTILES ZAMBIA LTD

Kirstie Selfe, Managing Director



Country: Zambia
Sector: Fashion and Design
Home Decor

Background: Tribal Textiles is a home decor company based in Zambia, with strong retail trade through tourism and steady export and wholesale trade globally, including on the UNHCR's Made51 platform. Tribal Textiles works to create sustainable impact through creativity and craftsmanship by going beyond fair wages, reinvesting 5% of each purchase in community-strengthening initiatives supporting local wildlife conservation efforts.

80	50
Employees	Refugee Artisans
\$350K	\$20K
Annual Revenue	Annual Profit

Investment Opportunity: Tribal Textiles is looking for investment in training and equipment to allow for the creation of a new recycling center and product range focused on upcycling, repurposing, and recycling. Tribal Textiles seeks funding for equipment, access to training and design, and introduction to new markets.

Potential Refugee Impact: Tribal Textiles improves the employment, welfare, and educational and professional development of local refugee communities by creating year-round work opportunities in a traditionally seasonal local economy.



www.tribaltextiles.co.zm



hello@tribaltextiles.co.zm



Generous Design Africa

Lomoro Emmanuel, Founder and CEO

Country:

Uganda

Sector:

Sustainable
Design

Generous Design Africa creates affordable, eco-friendly, and durable products by upcycling plastic waste products. Founded in 2019 in the BidiBidi refugee settlement in Uganda, the company employs 115 young mothers in the recycling process and engages 270 youth in waste collection, addressing both environmental and social issues in the local community.



28

employees

296

jobs for
refugees

\$2.1K

annual revenue

\$1.8K

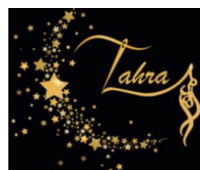
annual profit



www.generousdesigns.org



lomoroemmanuel3@gmail.com



Zahra Designs

May Hasan, Designer and Founder

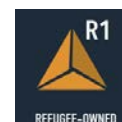
Country:

United States

Sector:

Clothing and
Accessories

Zahra Designs offers unique clothing and accessories made by refugee women inspired by the founder's Iraqi cultural heritage. Zahra Designs supports other women entrepreneurs with a portion of business income.



2

employees (refugees)

\$2.5K

annual revenue

\$1K

annual profit



[www.etsy.com/shop/
ZahraDesignsCA](http://www.etsy.com/shop/ZahraDesignsCA)



designzahra19@gmail.com



KOEL

Sarah Faruqui, Partner and Director

Country:

Pakistan

Sector:

Textiles

KOEL is a textile manufacturing and retail business focused on handwoven, natural dyed and hand block printed textiles. A part of UNHCR's Made51 platform, KOEL creates job opportunities for refugees and improves the community through education on more sustainable ways of living.



www.koel.com.pk



info@koel.com.pk



THREADS OF HOPE

Country:

Egypt

Sector:

Embroidery

Threads of Hope

Margarita Andrade, Executive Manager

Threads of Hope is a social enterprise that is a training and production center for hand-embroidery and traditional Egyptian crafts, serving refugees and other disadvantaged women and providing them with income. They aim to provide home-based job opportunities and to expand the business.



meguiandrade@me.com



15

employees

100

refugee artisans

\$122K

annual revenue

\$38K

annual profit



Country:

United States

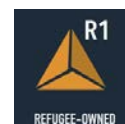
Sector:

Jewelry

Zubaidah Boutique

Zubaidah Sadeq

Zubaidah Boutique is an Etsy business offering high quality and unique jewelry. Founded by an Iraqi refugee, Zubaidah Boutique has won numerous awards and aspires to lead by example to show what refugees can accomplish.



www.etsy.com/shop/ZubaidahBoutique



designzahra19@gmail.com



Country:

Turkey

Sector:

Artisanal and
Sustainable
Design

Inshirah Collective

Shahla Raza, Founder and Director

Inshirah Collective supports women artisans from displaced communities and empowers them by providing livelihood generation and skills training. Inshirah Collective markets and sells products made by refugee women artisans. All of Inshirah's products are made with upcycled and waste fabric and are meant to replace single-use plastic.



www.Inshirahcollective.org

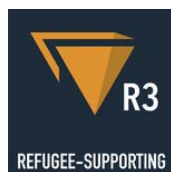


inshirah.tr@gmail.com



BAWA HOPE LTD

Andrew Mutisya, Director and Partner



Country: Kenya

Sector: Fashion and Design
Jewelry

Background: Bawa Hope is a Fair-Trade company that works with marginalized handicraft artisans in Kenya. A member of UNHCR's Made51 platform and participant of Acumen's accelerator program, Bawa Hope was founded to support Internally Displaced People in Kenya and has grown to include economically disadvantaged artisans residing in the informal settlements of Nairobi. Bawa Hope seeks to use enterprise as a tool to not only empower marginalized artisans but also to safeguard the environment by recycling waste into attractive, functional fashion accessories.

Potential Refugee Impact: Bawa Hope creates business opportunities for refugee artisans and aims to recruit more refugee artisans into the production value chain.



www.bawahope.com



info@bawahope.com



Homeland Development Initiative Foundation

Timothy Straight, Founder



Country:
Armenia
Sector:
Artisanal
Design

Homeland Development Initiative Foundation (HDIF) works to initiate, facilitate, and nurture sustainable economic opportunities in rural villages, towns, and cities throughout Armenia as well as among vulnerable groups. Through entrepreneurship training, the Foundation aims to empower women to be successful as independent business operators. HDIF's products are available on the UNHCR's Made51 platform.



www.hdif.org



hdifArmenia@gmail.com



Artisan Links

Tahira Afridi, Founder and CEO



Country:
Pakistan
Sector:
Artisanal
Design

Artisan Links is a socially responsible fair trade business offering handcrafted, embroidered products created by Afghan refugee women in Pakistan. A member of UNHCR's Made51 platform, Artisan Links empowers refugee women by helping them gain economic security and encouraging them to utilize their artistic expertise.

12

employees

658

refugees*

\$100K

annual revenue

\$18K

annual profit

* 8 employees at the office and 650 artisans working from home.



www.artisanlinks.com



info@artisanlinks.com



RIM N' ROLL

Rim N Roll

Roula Bohsali



Country:
Lebanon
Sector:
Accessories

Rim N Roll is a Lebanese brand of handmade handbags and accessories produced by artisans from refugee and host communities. Rim N Roll products are available on the UNHCR's Made51 platform.



www.instagram.com/rim_roll

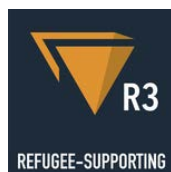


roulabohsali@gmail.com



SECTOR7

Izabela Ersahin, Co-Founder



Country: Turkey
Sector: Fashion and Design
Handcrafts

120+

Women Employed

<\$500K

Annual Revenue

Background: Sector7 works to bring clients' product visions to life while providing flexible work opportunities and sustainable and fair wages for stay-at-home women from vulnerable communities, including refugees in Turkey. A member of UNHCR's Made51 platform, Sector 7 supports the design and manufacturing to deliver high-quality handmade goods. Sector7 offers crochet, knitting, sewing and embroidery, and screen printing services. To date, Sector7 has provided over 34,000 hours of paid work opportunities for women.

Investment Opportunity: Sector7 seeks long-term partners and brands for sustainable partnerships to grow.

Potential Refugee Impact: Sector7 is an impact-driven business, with at its core the mission of providing work and vocational training for as many women as possible. Sector7 disrupts the traditional workplace organization and rules by providing women with flexible work opportunities. Therefore, Sector7 addresses some of the barriers women refugee face to participating in the labor market.



www.sector7.biz



info@sector7.biz



Refugee Entrepreneurship Association Limited

Noella Kabale, Executive Director

Country:

Uganda

Sector:

Skills Training,
Fashion, Food
and Beverage

Refugee Entrepreneurship Association Limited offers tailoring services, jewelry, and home decor, along with catering and pastries. The company focuses on employing young refugee single women and adolescent girls to empower them through skills building and income generation.

✉ realuganda2017@gmail.com



16

employees
(70% refugees)

20

mentors/volunteers

\$2000

annual revenue



QUMAS by HM

Shahbaz Gohar, Co-founder

Country:

Pakistan

Sector:

Artisanal
Design

QUMAS was founded in 2019 with the goal of offering traditional, unique, and handmade products from a variety of cultures and artisans from Pakistan and refugee groups. QUMAS provides training to artisans for continuously improved quality products with a settled value chain process which involves fair-wage, cultural heritage, skill refinement and continuous support for artisans.

🌐 www.qumas.pk

✉ qumas.official@gmail.com



10

employees

50

refugee artisans

\$1390

annual revenue

\$500

annual profit



Oesterland

Suzan Yavuz, Partner and Director

Country:

Denmark

Sector:

Artisanal
Design

A Danish company founded in 2020, Østerland's main mission is to show a different side of the countries in the Middle East and Afghanistan by selling craftsmanship and storytelling. Østerland sells homeware and jewelries made by refugees, internally displaced people, and returnees in Afghanistan, and provides them with an income, as well as by local and refugee artisans from Turkey. Their products are available through their website, UNHCR's Made51 platform as well as selected retailers in the US and Europe.

🌐 www.oesterland.world

✉ contact@oesterland.world



3

employees

50

refugee artisans

\$45K

annual revenue

\$5K

annual profit



Fasika Design

Bethelihem Tedla



Country:
Ethiopia
Sector:
Clothing

Fasika Design is a clothing company based in Ethiopia that celebrates the vibrant culture of the Habesha community. Headed by six sisters, the family business has grown to employ many refugee women, feature an online shop, and export internationally.



www.fasikadesign.com



info@fasikadesign.com

my beachy side™

My Beachy Side

Neslihan Cikrikci, Country Managing Director



Country:
USA and
Turkey
Sector:
Clothing

My Beachy Side is a luxury swimwear brand that aims to advance financial empowerment by employing disadvantaged women in Turkey, including refugees. Applying fair trade principles, My Beachy Side's makers set their own wages to ensure a sincere and ethical relationship. The company also has a commitment to environmental sustainability by minimizing waste and environmental impacts across the supply chain.



www.mybeachyside.com



team@mybeachyside.com



Yadawee

Hisham El Gazzar, Co-Founder and CEO



Country:
Egypt
Sector:
Artisanal
Design

Yadawee is a fair trade social enterprise working with Egyptian and refugee artisans. Yadawee works directly with artisans on product design, product development, quality control, packaging, marketing and exporting the products to international markets. Yadawee is also part of UNHCR's Made51 platform, with access to global markets.



www.yadawee.com



gazzar@yadawee.com



Sanyu Centre for Arts and Rights

Sylvia Nalubega, Director and Tutor



Country:

Uganda

Sector:

Artisanal

Design

Sanyu Centre for the Arts and Rights (SARI) is a social enterprise that uses the creative arts to promote decent employment and mental health among young people in refugee communities in Uganda. SARI provides skills training, entrepreneurship development, capital, and psychosocial support to enable youth to start and grow their businesses.

6

employees

\$38K

annual revenue

\$10K

annual profit



www.sanyuarts.org



Sanyucentreforartsandrights@gmail.com





Professional Services





Efkar Design

M. Anwar Kattan, Co-Founder



Country:

Turkey

Sector:

Product
Development
and Design +
Manufacturing

Efkar Design offers product development and design services using laser cut and 3D printing technologies.

9

employees

6

refugees

\$100K

annual revenue



www.efkardesign.com



info@efkardesign.com



Red Token Solutions

Patrick Ngolobe, Founder



Country:

Uganda

Sector:

Jobtech
Platform

Red Token Solutions runs an online job market for youth in refugee and host communities. Employers and community members post tasks and jobs on the platform and Red Token Solutions matches these to enrolled refugees and youth, reducing search costs. To date, Red Token Solutions has over 200 tasks posted, 135 services available, and over 2,500 taskers available on the platform. They are seeking an investment of USD 1M, as equity, to amplify communications and marketing and enroll at least 100,000 taskers earning USD 500K from tasks.

4

employees*



www.ichuzz2work.com



hello@redtokens.ug

*Aiming to employ 20% refugees within a year.



Blueprint Technology

Hamed Alfaisal, Co-Founder



Country:

Turkey

Sector:

Consulting,
Skills Training

Blueprint Technology raises awareness and provides Arabic-language training in cybersecurity for Syrian refugees in Turkey.



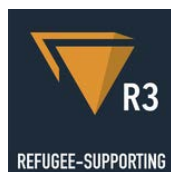
hfai@bprint.tech



C@RMA

Sandrine Ramboux, Founder

J A N A



Country: Turkey
Sector: Professional Services
Entrepreneurship,
Community Building, Project
Design

Background: Through its brands C@rma and Jana Impact, C@rma supports institutions and corporations to channel funds and skills towards women empowerment projects in Turkey and Europe. C@rma guides women to become agents of their future by fostering strong communities and creating sustainable businesses. Jana Impact offers financial literacy programs, savings groups, business support, coaching, and mentoring to promote entrepreneurship.

3

Employees

\$100K

Annual Revenue

Investment Opportunity: C@rma seeks ~\$50K to support the research, development, and design of a project to support community building among entrepreneurs. C@rma has experience delivering beyond funders' expectations and managing large projects with funders like the European Union and World Bank.

Potential Refugee Impact: C@rma has developed experience and built a knowledge of the field by working closely with 500 Syrian refugees in Turkey.



www.jana-impact.org



sramboux@4carma.com



Tatwir Consulting

Rami Sharrack, Business Development Advisor

Country:
Turkey
Sector:
Consulting

Tatwir provides management consulting services to companies owned by Syrian refugees in Turkey and the region. Tatwir offers four main services, including offering entrepreneur training, empowering companies' systems, providing economic studies and consultations, and representing Arab and foreign companies.



www.tatwir.com.tr



rami@tatwir.com.tr



4

employees

\$42K

annual revenue



1

refugee

\$25K

annual profit

ADVANCING
AGENCY

Advancing Agency

Ayda Zugay, Principal and Co-Founder

Country:
United States
Sector:
Consulting

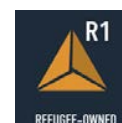
Advancing agency is a cross-sector consulting collective for social impact. The collective also recently launched an impact Investments Fund to build cross-sector partnerships that advance socially responsible business performance for the wellbeing of people and the planet and a Campfire platform designed to build online communities of belonging through knowledge exchange.



www.advancingagency.com



ayda@advancingagency.com



15

employees



3

refugees

&Arise

&Arise

Yunus Berndt, Co-Founder

Country:
Germany
Sector:
Business
Coaching

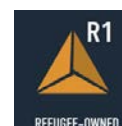
&Arise is an online platform for refugee entrepreneurs to receive advice from veteran entrepreneurs from their community.



www.and-arise.com



yunus.berndt@andarise.org





EVRENSEL VIZYON

Country:

Turkey

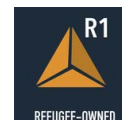
Sector:

Training,
Consulting

Evrensel Vizyon

Abdul Salam Othman, CEO

Evrensel Vizyon provides finance consulting, training, and bookkeeping to refugee entrepreneurs and refugee-owned enterprises by working closely with them and simplifying financial culture.



3

employees

2

refugees

\$45K

annual revenue

\$10K

annual profit



www.evrenselvizyon.com



a.s.othman@evrenselvizyon.com



Salut Consultants
Agency
FOR DELIGHTFUL FUTURE

Country:

Kenya

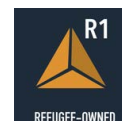
Sector:

Business Skills
Development

Salut Consultants Agency

Kabera Moses Bahati

Salut Consulting Agency offers a range of business development support services to reskill refugee and host communities and help individuals and businesses achieve success. They coach, market, and promote business and initiative both locally and internationally.



salutafoundation@gmail.com



Country:

Jordan

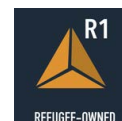
Sector:

Business
Development

Safartas Ryady

Mohammad Ammar

Safartas Ryady is an online platform that offers courses and opportunities for Arab entrepreneurs to start and grow their businesses. Safartas Ryady has supported over 500 entrepreneurs through one of its 4 training courses and over 50 professional opportunities.

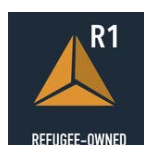


m.alammar.mr@gmail.com

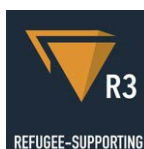


INVICTA

Eden Tadesse, Founder and Chief Executive Officer



Country: Ethiopia
Sector: Professional
Services Job Platform



Background: Invicta is an award-winning, tech-enabled, social impact platform that helps refugees and internally displaced people find opportunities for remote work, skills development, mental health counseling, digital education and entrepreneurship. Their vision is to achieve faster economic growth and poverty reduction, ensuring millions of marginalized and economically disadvantaged refugees have equal opportunities to secure fair wage jobs.

11	1.3K
Employees	Refugees Placed in Sustainable Jobs
\$35-40K	\$5.2-6K
Annual Revenue	Annual Profit

Investment Opportunity: Invicta is looking for \$300,000 in funds to finish development of the product, cover operational expenses, and hire key staff as the company scales.

Potential Refugee Impact: The primary goal of the platform is to achieve faster economic growth and poverty reduction, ensuring that millions of marginalized and economically disadvantaged refugees have equal opportunities to secure fair wage jobs.



www.invictaorg.herokuapp.com



invictaorg.info@gmail.com



Welcome Merchant

Marjorie Tenchavez, Founder and Director

Welcome Merchant is a social enterprise that elevates refugee-led businesses in Australia through merchandise partnerships, curated events, marketing support, and skills development workshops for refugee entrepreneurs. They have featured 120 refugee-owned businesses on their online directory and partnered with 4 refugee chefs to run curated dining events and 9 refugee entrepreneurs to put together gift hampers.

 www.welcomemerchant.com  hello@welcomemerchant.com



5
employees

\$39K

annual revenue

\$6K

annual profit

Refounder

Refounder

Matiullah Rahmaty, Founder

Refounder provides migrant entrepreneurs with tools to explore, a tribe to connect, and opportunities to discover. Refounder supports refugees to start and grow their businesses, thus offering a pathway to sustainable livelihoods.

 www.refounder.xyz  matiullah@entrepreneuronthego.org



Country:
France

Sector:
Entrepreneurship
Platform



Education





ST JOHN'S COLLEGE OF SCIENCE AND TECHNOLOGY

Sunday Asau, Founder and CEO



Country: Uganda
Sector: Education
Vocational Training

22

Employees

3

Refugees

\$30K

Annual Revenue

\$25K

Annual Profit

Background: St John's College of Science & Technology is a higher learning institution addressing gaps in the education sector by offering competency-based, functional training tailored to the labor market for both refugees and host communities. With strong academic relationships and community engagement, the College ensures high-quality education that addresses Uganda's development and labor force needs. Funded through a mix of investments, student tuition, and grants, the College currently serves around 450 students.

Investment Opportunity: The College has secured \$20,000 and \$25,000 in equity and development loans, respectively. Its expansion to a new campus requires an additional financing of \$350,000 for infrastructure development to be able to provide hybrid courses and offer a larger variety of courses in other fields.

Potential Refugee Impact: The College trains refugees in the skills most needed by the Ugandan labor market. The College also directly creates employment opportunities and provides medical services to refugee communities.



www.stjohns.ac.ug



info@stjohns.ac.ug



Tedi Africa

Matai Muon, CEO

Country:

Kenya,
South Sudan

Sector:

Business
Training

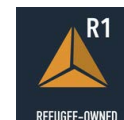
Tedi Africa is a social enterprise working with the South Sudanese refugee women and youth with the aim of tackling poverty. Tedi Africa provides vocational and technical training, coaching, and tailored mentorship to support refugees and their businesses to become self-sustaining.



www.tediafrica.org



contact@tediafrica.org



11

employees

\$2K

annual revenue



10

refugees

\$300

annual profit



Future LabY

Hasan Dayoub, Co-Founder and CEO

Country:

Iraq

Sector:

Education
Technology

Future LabY is an EdTech startup developing virtual labs for Dentistry students, enabling them to continue learning anywhere and anytime. They currently offer 16 dentistry labs to over 1,500 students.



www.futurelaby.co



Hasan.dayoub@futurelaby.com



7

employees

\$20K

annual revenue

2

refugees

\$6K

annual profit



Ace Smart Technologies

Chabu Muchinshi, Co-Founder and CEO

Country:

Zambia

Sector:

Education
Technology

Ace Smart Technologies is the largest and most comprehensive technology company in Zambia focused on education services. Among Ace Smart's many learning services, the most popular is Smart Revision, an online self-learning platform for students grades 1 to 12 covering all curricula and national certifications in Zambia. On its platform, Ace Smart has 35,000 users, 50 teachers, and offers lessons in 100 subject areas.



www.smartrevision.co.zm



chabusky2@gmail.com





PONTEM PRO

Anas Alakkad, Founder and CEO



Country: Germany

Sector: Education

Educational Technology



Background: Pontem Pro is a German e-learning company that designs migrant-friendly preparatory courses that prepare them for the labor market. Founded by a Syrian refugee, Pontem Pro offers bilingual online courses and online tutoring to 230 students, currently focused on medical education. Pontem Pro targets educational institutions to offer courses along with providing courses directly to immigrants. Pontem Pro also has a social entrepreneurship model to engage migrants in volunteer opportunities.

3	2
Employees	Refugees
\$4K	\$3K
Annual Revenue	Annual Profit

Investment Opportunity: Pontem Pro is currently applying for a certification in Germany that enables them to receive government funding for the courses so that migrants do not need to pay. Pontem Pro needs additional support to finance a teaching center to be able to provide hybrid courses and offer a larger variety of courses in other fields of education.

Potential Refugee Impact: Pontem Pro's bilingual online courses help migrants in Germany overcome learning difficulties and develop skills for the labor market.



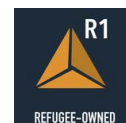
www.PontemPro.com



info@pontempro.com

Across West Nile

Data Robert Festo



Country:

Uganda

Sector:

Skills Training

Across West Nile empowers youth through building self-reliance skills and livelihoods through the creation of soaps and agro-based products.



datarobert75@gmail.com



Moris Pro

Morisho Ndambwe Albert, CEO



Country:

Kenya

Sector:

Skills Training,
Community
Building

Moris Studio is a cyber cafe and learning center that assists refugee youths in community building.

2

employees
(refugees)



morisstudio2017@gmail.com



IBTKRGO

Ehab Kahwati



Country:

Jordan

Sector:

Skills Training

IBTKRGO aims to make technological innovation simple, accessible, and practical by supporting youth to develop digital skills.



www.facebook.com/ibtkrgo

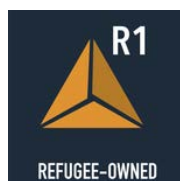


info@ibtkrgo.com



CICADA SIGN

Aziz Hazizi, Founder & CEO



Country: Ethiopia
Sector: Education
E-Learning in Digital Skills

Background: Cicada Sign is an E-Learning platform providing courses in digital skills and using American Sign Language (ASL) as its primary language to enhance Deaf youth's skills and knowledge. Cicada Sign was founded by a refugee entrepreneur from Yemen living in Ethiopia. Cicada Sign is targeting the American Deaf community and is willing to include refugee employees as it grows.

Investment Opportunity: As a startup, Cicada Sign is looking for investors who can: 1) offer connections to the Deaf community, 2) support the mission to achieve social impact, or 3) understand the needs and challenge of supporting Deaf youths & refugees and mentor as consultants. Initially, Cicada Sign is targeting Deaf youth in the US with a potential market of 500K. Cicada Sign can expand to other markets in countries where Deaf communities use ASL, which is around 3M users in the next five years.

Potential Refugee Impact: Founded by a refugee entrepreneur, Cicada Sign aims to recruit skilled and professional refugees worldwide as the team grows to achieve inclusion and diversity.



cicada-sign.com



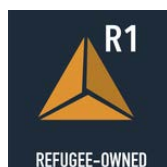
aziz7azizi@gmail.com

Food & Beverage





MIXED CULTURE LTD.



Country: Nigeria
Sector: Food and
Beverage
Food Products

Background: Mixed Culture Ltd. is a social enterprise that processes, packages, and distributes nutritious and delicious food under the brand Mixed Culture. They specialize in blending food seasoning and spices made from indigenous fruits, herbs, and cereals around West Africa. They are currently producing therapeutic food and seasonings made from edible insects, with the aim of improving access to nutrition for the most vulnerable. This project engages women refugees from Northeast Nigeria.

10	50
Employees	Jobs for Refugees
\$130K	\$80K
Annual Revenue	Annual Profit

Investment Opportunity: Mixed Culture seeks additional investment of \$150,000 as loan, grant, or equity investment to scale operations and facilitate innovation and further development of their brand of therapeutic food made from insects for human consumption.

Potential Refugee Impact: Mixed Culture creates employment opportunities for refugee women and youth. Insect food can improve access to low-cost, nutritious food, addressing malnutrition among vulnerable refugee populations.





Etkin Kadın iş platformu (EKİP)

Rawah Albasaleh, Member



Country:

Turkey

Sector:

Food Service,
Catering

EKİP provides innovative and healthy food products and meals. By utilizing a social cooperative model with participating women, EKİP creates meals in a sustainable manner that promotes women's employment in Turkey.



www.ekiplatformu.com



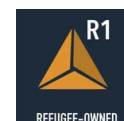
info@ekiplatformu.com



Khadija's Kitchen

Khadija's Kitchen

Khadija Hemmati, Owner



Country:

United States

Sector:

Food Service

Khadija's Kitchen was founded by an Afghan refugee and serves authentic Afghan cuisine with an international twist throughout farmer's markets in Virginia.

1

employee (refugee)



www.khadijas-kitchen.com



khadija.kitchen2sis@gmail.com



Kneading Peace

Julia Frei, Co-Founder and Director



Country:

Malaysia

Sector:

Skills Training,
Food Service,
Crafts

Kneading Peace is a social impact enterprise that trains refugees in baking and entrepreneurship. The cafe also sells baked goods made by refugees, includes a shop and art gallery for refugee-made products, and offers a community space to raise awareness about refugee issues.

3

employees

2

refugees



www.sameskies.org/kneadingpeace

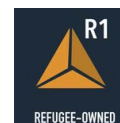


kneading.peace@sameskies.org



Kivu Restaurant and Bar

Mukaba Nadine



Country:

Ethiopia

Sector:

Food Service

Kivu Restaurant and Bar is a restaurant in Addis Ababa that aims to employ refugees in the community.



mukabanadine21@gmail.com



Maripanela

Walter Alexis Barreto Tanimuca



Country:

Colombia

Sector:

Food
Production

Maripanela produces high quality panela, a type of unrefined whole cane sugar, from the Maripi region of Colombia. Through the production of panela, Maripanela aims to create economic opportunities for youth to remain in the region, generate livelihood opportunities, and bolster the local economy.



www.facebook.com/Maripanela-Oficial-100485035018041

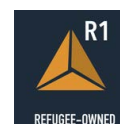


wabarreto4@gmail.com



WFP Bamba Chakula Trader

Hussein Abdi



Country:

Kenya

Sector:

Skills Training

WFP Bamba Chakula Trader provides food items to support refugee beneficiaries of the World Food Program's Bamba Chakula program in the Kakuma refugee camp in Kenya.

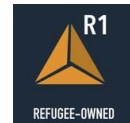


husseinosmanabdi2020@gmail.com



Perpuly Events and Catering LLC

Lucina Perpuly



Country:
United States

Sector:
Event Planning,
Catering

Perpuly Events and Catering is an event planning and catering business based in San Diego, California.



www.facebook.com/perpulyevents



perpulyevents@gmail.com



Welcome Merchant

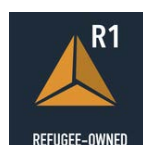
Services





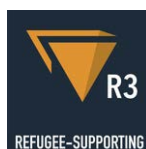
ANAMEHANI

Saeed Alfagieh, CEO and Founder



Country: Egypt

Sector: Services



Maintenance Services
Marketplace

8

Employees

1K+

Service Providers
(local and refugee)

\$120K

Annual Revenue

\$60K+

Annual Profit

Background: AnaMehani offers a smart, on-demand maintenance marketplace for connecting businesses and homeowners looking for top-rated, quality, prescreened independent service providers nearby. They screen providers and offer orientation and workshops to ensure providers meet the standards of providing excellent service. Through curated content on the platform, AnaMehani also educates users on services to make informed decisions on maintenance needs.

Investment Opportunity: AnaMehani is raising \$1.5M to execute the strategic plan to reach 179K+ total transaction on the platform with \$2.12M+ in gross revenue and 30% ROI.

Potential Refugee Impact: AnaMehani offers a unique solution to labor market challenges faced by both low-skill and trained construction and maintenance workers by reducing the search barriers and information gaps to finding quality workers.



www.anamehani.com

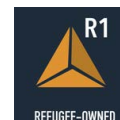


info@anamehani.com,
alfagieh@anamehani.com



Jose Nail Parlour

Edward Jjemba Junior, Owner



Country:

Kenya

Sector:

Nails,
Cosmetics

Jose Nail Parlour employs LGBTQI refugees to provide nail care services. The business needs assistance to purchase new machinery and to boost online sales.

4

employees (refugees)

\$700

annual revenue

\$300

annual profit



www.facebook.com/joses.nailparlour.3



juniorjjembaedward@gmail.com



Rwamwanja Medical Clinic

Nuwabasa Onesmus, Director



Country:

Uganda

Sector:

Healthcare

Rwamwanja Medical Clinic provides affordable medical services to refugee communities in Uganda.

6

employees

5

refugees

\$10K

annual revenue

\$7K

annual profit



www.pid.unaux.com

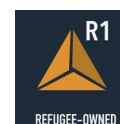


nuwabasaonesmus@gmail.com



Midwest Forex Bureau Ltd

Hassan Abdulle Hassan, Managing Director



Country:

Uganda

Sector:

Financial
Services,
Currency,
Remittances

Midwest Forex Bureau provides foreign currency and remittance services. In 2021, Midwest Forex Bureau served more than 35,000 transactions, of which 44 per cent were for urban refugees. They also have initiatives that train refugees and host communities on financial literacy; mentor refugees on their legal rights; and provide refugees with internship and work placement opportunities.

13

employees

4

refugees

\$290K

annual revenue

\$110K

annual profit



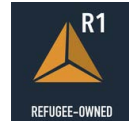
www.midwestforex.com



midwest@midwestforex.com

New Life B&A Electronics

Paulin Balyahamwabo



Country:
Uganda

Sector:
Electrical Wiring

New Life B&A Electronics sells electrical materials and offers wiring services.



newlifeba.business@gmail.com



Sudanese House Academy



Agriculture





Country:
Nigeria

Sector:
Horticulture
and Produce

FarmBiz Enterprises

Eneotse Isosie Unoogwu, CEO and Founder

FarmBiz is a social enterprise supporting smallholder farmers and small traders. Incorporating a gender lens, FarmBiz integrates female farmers into producer groups and offers access to land, inputs, markets, and tailored training, ensuring sustainability and higher incomes for farmers and traders.



15
employees

\$250K

annual revenue

\$132K

annual profit



www.facebook.com/Farmbizness



enecelebrates2013@gmail.com



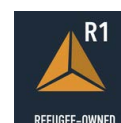
Country:
Iraq

Sector:
Agricultural
Technology

Green Shaov

Basil Allawe, IT and Founder

Green Shaov is a technology startup aiming to improve the agriculture sector using artificial intelligence. Founded by Syrian refugees, Green Shaov has important impacts on the community by providing job opportunities for agricultural engineers, technicians and farmers, conserving water and energy used in farming, increasing food production, and ultimately, increasing farmers' profits.



greenshaovgroup@gmail.com



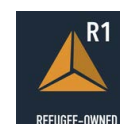
Country:
Kenya

Sector:
Beekeeping,
Horticulture

Kakuma Bee

Avril Shabani, Founder and Managing Director

Kakuma Bee is a social enterprise that promotes a range of agricultural activities such as apiculture, horticulture, and afforestation, as well as social activities that help the local community by providing education on various technical skills. Based in the Kakuma refugee camp in Kenya, Kakuma Bee sells honey and honeycomb that is used in a variety of products.



7
employees

5
refugees

\$5000

annual revenue

\$600

annual profit



www.kakbee.com

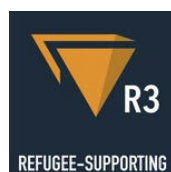


kakbeeco@kakbee.com
enquiries@kakbee.com



KINGS AND QUEENS INTEGRATED ENTERPRISES LIMITED

Victoria Udomi, CEO



Country:

Nigeria

Sector: Agriculture

Agro-processing,
Business Development
Services

15

Employees

\$50K

Annual Revenue

\$15K

Annual Profit

Background: Kings and Queens Integrated Enterprises Limited is a tech-driven business that specializes in processing and packaging of high quality value-added agricultural commodities. Focused on women and youth, they also offer training in urban farming.

Potential Refugee Impact: Kings and Queens Integrated Enterprises Limited addresses challenges farmers in refugee and host communities face during the harvest season when prices are the lowest. They also help refugee women and youth develop more sustainable means of livelihood.

Investment Opportunity: Kings and Queens Integrated Enterprises Limited seeks a \$200K investment with 30% ROI order to establish a fully automated agro-processing and innovation hub of agricultural produce. The hub will create employment and market opportunities for over 5,000 women and youth from refugee communities. This investment will increase productivity and profitability for producers, thus providing a sustainable means of income and improving livelihoods.



www.kqintent.com



contact@kqintent.com

Chrisfa

Bigirimana Christophe, Founder



Country:

Kenya

Sector:

Poultry Farming

Chrisfa Poultry Farm specializes in producing chicken meat, eggs, and manure and provides training for local farmers. The farm is located in Kakuma refugee camp and has been in business since 2015 with the mission to empower and create a sustainable source of income for the refugee community. It envisions a vibrant poultry industry in Kakuma through trained farmers and technology solutions.

✉ bigirimanac24@gmail.com



Chrisfa



Other





BOTANICA REPELLENT COMPANY

Patient Baraka, Managing Director & CEO



Country: Uganda

Sector: Retail

Mosquito Repellent



Background: Botanica repellent is a social business based in Uganda that provides natural, affordable mosquito repellent jelly to prevent malaria. The business collaborates with women and youth in refugee communities to create economic opportunities and malaria awareness and has 10 employees. Made from natural ingredients and essential oils, the product offers six hours of mosquito repellent. Botanica is currently working with the Uganda National Drug Authority to certify the product.

Investment Opportunity: Botanica seeks investment to purchase filling machines, which will help multiply production and enable more people from refugee and host communities to access job opportunities for their self-sustainability.

Potential Refugee Impact: Botanica employs widow women and youth in refugee communities in the production and distribution of products. The product also supports refugee communities by reducing the risk and health burden of malaria.



www.facebook.com/Botanica-repellent-company-1312269598930671/



botanicarepellent@gmail.com
patientbaraka1591999@gmail.com

Marie Medicinal Haven Limited

Yaar Mary Ayuen, Founder

Country:

Uganda

Sector:

Retail.

Cosmetics

Married Medicinal Haven Limited manufacturer quality and affordable skincare soap that treats and clears skin using eco-friendly, natural ingredients. They create job opportunities for refugees and promote good health among refugees through their products.



20

employees

17

refugees

\$10K

annual revenue

\$3K

annual profit



www.facebook.com/yarmary.ayuen



mariemedicinal2022@gmail.com



Kandaakiat for Women Empowerment and Development

Dawla Kodi, Executive Director

Country:

Uganda

Sector:

Leather

Production

Kandaakiat for Women and Development is a foundation dedicated to empowering refugee women in Uganda to realize their fundamental rights and needs to support themselves and their children. Kandaakiat runs several programs like supporting livelihoods through handicrafts and providing agricultural training.



25

employees

21

refugees



www.kandaakiat4women.org



info@kandaakiat4women.org



Soulace Africa Initiative

Peter Adeeko, Co-Founder and Project Lead

Country:

Nigeria

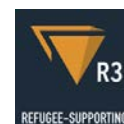
Sector:

Training,

Textiles, and

Handcrafts

Soulace Africa is a peacebuilding organization that advocates for the social welfare inclusion of communities affected by war in Nigeria. Through livelihood training, participatory advocacy, and enterprise development initiatives, the organization aims to ameliorate incidences and impacts of violent conflicts in Nigeria.



7

employees

\$150K

annual revenue

\$15K

annual profit



www.soulaceafrica.org



info@soulaceafrica.org

PROTECTYL ECO-HOMES LTD



Tusiime Kenneth, Founding CEO



Country: Uganda
Sector: Construction
Homes, Flooring

Background: Protectyl Eco-Homes improves home safety by providing affordable, modular flooring made by bio-plastic waste and building rent-to-own modular eco-homes. In addition, Protectyl Eco-Homes builds renewable energy solutions for low-income populations in Uganda and supports refugee-led small businesses to become carbon neutral by measuring carbon emissions.

Investment Opportunity: Protectyl seeks a \$50K investment to purchase machinery, establish partnerships for distribution channels and product development. This investment will enable Protectyl to reach a production capacity of 1,000 tiles per day and to cover over 1,000 floors for refugees and rural households, thus improving their health and productivity.

Potential Refugee Impact: Refugees in Uganda are the most affected by the unsafe housing conditions like dirt floors. Investing in Protectyl Eco-Homes addresses this challenge and enables refugees to have access to affordable housing improvements. Protectyl Eco-Homes aims to create more employment opportunities for refugee youth and women through expanded operations.



www.homes.protectyl.com



ken@protectyl.com



"Your Clean Fuel Solution"



Country: Uganda
Sector: Energy
Biodiesel, Briquettes,
and Soap Products

THE PORTICO LTD

Timothy Mwogeza, Managing Director

10-30

Employees

16+

Refugee Suppliers,
Distributors, Contractors*

\$30K

Annual Revenue

\$10K

Annual Profit

Background: The Portico Ltd produces biodiesel, soap, and briquettes with the goal of becoming a key producer and supplier of renewable energy products in the East African Region and transforming the rural community in Uganda. Portico plants oilseed-bearing trees and sets up agro-processing sites to enable rural farmers to access value addition services and income-generating opportunities. They also create value for waste by purchasing waste from refugee and host communities, which is converted into renewable energy products.

Investment Opportunity: Portico seeks \$25K to \$1.5M to increase production capacity and efficiency. They would like to improve sourcing by establishing more agro-processing sites and securing additional transport trucks.

Potential Refugee Impact: Portico creates employment opportunities and purchases goods and services from the local refugee community. Increased production capacity and efficiency will also expand refugees' access to products by reducing costs.

* Raw materials and supplies from at least 7 refugee-owned businesses; 3 refugee distributors of briquettes; repair & maintenance services from at least 6 refugees.



www.porticouganda.com



porticouganda@gmail.com



Eureka Foundation Academy

Ereka Buro James



Country:

Uganda

Sector:

Sports

Eureka Foundation Academy aims to unite refugee youth through sports.



www.facebook.com/Eureka-Foundation-Academy-107348994985728



eurekaf.academy@gmail.com



Sudanese House Academy

Salah Eldin Ahmed



Country:

Egypt

Sector:

Sports

Sudanese House Academy, founded by a refugee social entrepreneur in Egypt, creates a safe space for around 150 children and youth to practice sports, in particular football. They offer training and opportunities to participate in tournaments, aiming to place their players with major clubs.

7

employees (refugees)



sudhacademy@gmail.com



Loritem Recycle

Franca Agahahowa, Founder



Country:

Nigeria

Sector:

Recycling

Loritem Recycle sources, recycles, and sells plastic waste to local and international markets. The company focuses on engaging refugee women and youth in collecting and sorting plastics.



www.loritemrecycle.com



info@loritemrecycle.com



Somali Community Association in Uganda

Mohamed Kalif Omar



Country:

Uganda

Sector:

Community
Building

Somali Community Association in Uganda works to build an empowered community with equitable and sustainable development. They aim to improve the livelihoods of refugees in Uganda, fight illiteracy in refugee communities, advocate for refugee rights, support vulnerable groups in refugee committees, and fight against human trafficking.



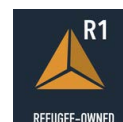
www.somalicommunityuganda.com



somalicommunityuganda@gmail.com

Cyber Cafe

Salah Eldin Ahmed



Country:

Kenya

Sector:

Internet Cafe,
Barber Shop

Cyber cafe offers internet access in the Kakuma refugee camp in Kenya, along with a barber shop.

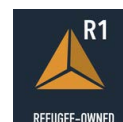


kanezagad@gmail.com



Kakuwood

Rey Bulambo, Founder and Director



Country:

Kenya

Sector:

Arts

Kakuwood is a film and theater production company based in the Kakuma refugee camp in Kenya. Through the arts, Kakuwood educates society and showcases the talents of refugees.



www.facebook.com/Kakuwood-103304371103779

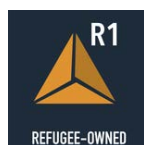


kakuwood.15@gmail.com



PATAPIA

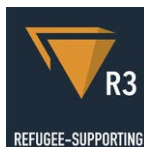
Rebecca Aime, Founder and CEO



Country: Uganda

Sector: Other

Graduation Approach



6

Employees

5

Refugees

\$20K

Annual Revenue

\$5K

Annual Profit

Background: Patapia is a social enterprise providing vulnerable groups, particularly refugee women access to opportunities that significantly improve their economic opportunities and quality of life through a graduation approach. They train refugee women and give them the support to start and grow a business, including access to friendly financing. Patapia recently participated in the RIN-Acumen Accelerator for Ventures Serving Displaced People, where they worked on redesigning their model to scale into the refugee settlements, and won the \$25,000-prize.

Investment Opportunity: Patapia is seeking \$60K, which will be used to set up a digital literacy and business training facility. The investment will also be used to finance at least 250 women.

Potential Refugee Impact: Patapia improves refugee women's economic opportunities and quality of life. They address a common challenge refugees face to creating sustainable livelihoods: lack of skills and access to financing. Patapia enables refugees to access financing through a model of collective accountability.



www.patapia.org



rebe



RESILIENT 100 EVENTS

In addition to having access to [Silver Lining's SLAP program](#) and monthly calls with strategists, Resilient 100 participants have had a chance to get together with their peers, industry experts, and RIN partners to expand their knowledge and networks. In addition to regional meet-ups, here is a sample of events hosted by RIN for Resilient 100 over the past year:

Growing Your Business Through Refugee Lens Investing: Why & How?

An overview of RIN's Refugee Lens Investing framework and a conversation with panelists who have tapped into new pools of capital and growth opportunities as refugee-lens enterprises.

Refugee Entrepreneurship Showcase

Entrepreneurs from the Resilient 100 program shared their experiences leading refugee lens enterprises in Turkey, Uganda, and Germany and offered lessons learned in refugee self-reliance.

Workshop: Growing a Refugee-Lens Creative Brand

Led by Mohamed Malim, Founder and Creative Director of Epimonia, the workshop covered topics such as branding, storytelling, impact tracking, and media relations.

Workshop: Growing a Refugee-Lens Technology Business


Led by Syrian-American technology professional, investor, and social entrepreneur Rama Chakaki, COO of aiXplain, who shared her entrepreneurship journey and advice for tech founders.

Made51 Information Session

Presentation for artisanal businesses in Resilient 100 by UNHCR's Made51 initiative, which brings refugee-made products to global markets, on fair trade and how to join the platform.

MIT Migration Summit Workshop

Facilitated by RIN and Resilient 100 entrepreneurs, a workshop on designing support networks for refugee entrepreneurs.





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www.refugeeinvestments.org



info@refugeeinvestments.org